

Red Lake Nation College

Credential Evaluation Summary FA 17 and SP 18 (5.9.17)

Name	Native American	Employment Status	Department/ Courses Taught	Graduate Degree/ College	Graduate Credits in Discipline	Undergraduate Degree/ College	Undergraduate Credits in Discipline	Years of Experience in Discipline	Documentation of Experience	Graduate Credits Needed in Discipline	Plan
Bedeau, Linda	RL Band Member	Adjunct Instructor	<i>Social and Behavioral Sciences</i> -ECON 2100	MBA ,University of Mary	Business Administration: 40	B.S., Health Education, University of Minnesota	Not on file	Teaching : 5 Professional: 18	See résumé for Business experience	Business Administration: 0	N/A
Bratvold, Lucas	RL Band Member	Full Time Instructor	<i>Student Success</i> -FYEX 1100 <i>Anishinaabe Studies and Fine Arts (Tested Experience)</i> -ANSH 1100 -ANSH 2100 -ANSH 2200 -OJIB 1100 -OJIB 1200 -OJIB 2100 -OJIB 2200 <i>Social and Behavioral Sciences (Tested Experience)</i> -HIST 1200 -PHIL 1600 -PSYC 2100	M ED (in progress), University of MN Duluth	Education: 22	B.A. American Indian Studies, Linguistics Minor	122	Teaching: 1 Professional: 3	See resume for teaching experience	Education: 0	See Tested Experience form for Anishinaabe Studies and Fine Arts and Social and Behavioral Sciences courses
Dolson, Charles	RL Band Member	Adjunct Instructor	<i>Social and Behavioral Sciences</i> -POLS 1100 -POLS 1200 -POLS 2100 -PHIL 2100	J.D., University of St. Thomas	Law: 88	N/A	N/A	Teaching: 0 Professional: 20	See résumé for law and government experience	Social and Behavioral Sciences: 0	N/A

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Fairbanks, Devery	WE Band Member	Part-Time Instructor Part-Time Student Success Counselor	Anishinaabe Studies and Fine Arts -ANSH 1100 -ANSH 2100 -ANSH 2200 -ARTS 1100 -ARTS 1200 -MUSC 1100 Social and Behavioral Sciences -HIST 1100 -HIST 1200 -PHIL 1600 -PSYC 2100 Communication -ENGL 2400 Athletics and Physical Education -PHED 1100	M.A., American Indian Studies, University of Arizona	Indigenous Studies and Fine Arts: 36 Other department include the component of Indigenous studies	B.A., American Indian Studies, University of Minnesota	127	Teaching: 16 Professional: 25	See résumé	Indigenous Studies and Fine Arts: 0	See Justification Form for PHED physical education courses
Greenberg, Wendy	N/A	Adjunct Instructor	Science and Environmental Studies -BIOL 2100	PhD, Soil Science, Texas A & M University	Soil Science: 62	M.S., Soil Science, Texas A & M University B.S., Soils and Agronomy, University of Maryland	Not on file	Teaching: 177 Professional: 16	See résumé	Science: 0 Mathematics: 9	N/A Teaching Mathematics on Emergency Hire status only
Jones, Jeffrey	N/A	Full Time Instructor	Mathematics -MATH 0900 -MATH 1100 -MATH 1200 -MATH 1500 -MATH 1700 Technology (Tested Experience) -TECH 0900 -TECH 1200	M.A., Teaching, University of St. Thomas Additional Graduate Credits from Bemidji State University	Mathematics and Technology: 38	B.S., Mathematics, University of New Mexico	Not on file	Teaching: 15	See résumé	Mathematics: 0 Technology: 0	See Tested Experience documentation for TECH courses
Keyport, Cassy	Descendant	Full-Time Director of Library Services Adjunct Instructor	Technology -TECH 0900 -TECH 1200 -TECH 2100 Student Success -FYEX 1100	M.A., Library and Information Studies, University of Wisconsin-Madison	Technology: 22	B.A., English and Women's Studies, University of Wisconsin-Madison	Not on file	Teaching: 2 Professional: 4	See résumé	Technology: 0	N/A

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King, Dan	RL Band Member	Full-Time President Adjunct Instructor	Communications -SPCH 2100 Social and Behavioral Sciences -ECON 2100	MPA, Harvard University MBA, University of Phoenix	Business Administration: 46	B.A., Business Administration, University of St. Thomas	84	Teaching: 2 Professional: 31	See résumé	Business Administration: 0	N/A
Lee, Patrick	N/A	Adjunct Instructor	Technology -ITECH 0900 -TECH 1200 -TECH 2100 Student Success -FYEX 1100	M.A., Library and Information Studies, University of Wisconsin-Madison	Technology: 22	B.A., English, University of Wisconsin-Lacrosse	Not on file	Teaching: 2 Professional: 4	See résumé	Technology: 0	N/A
Morgan, Mary Stephanie	RL Band Member	Adjunct Instructor	Social and Behavioral Sciences -ECON 2100 -HUSV 1100 -HUSV 1200 -HUSV 1300 -HUSV 2100 -HUSV 2200 -HUSV 2300 -PSYC 1100 -PSYC 1200 -PSYC 2200 -SOCL 1100 -SOCL 1700 -SOCL 2100 -SOCL 2200 -SOCL 2300 -SOCL 2500	M.B.A., Business Administration, Avila University, Kansas City, MO M.S.W., Social Work, University of North Dakota, Grand Forks, ND	Business Administration: 30 Social Work: 60	B.S., Business Administration, Haskell Indian Nations University	Not on file	Teaching: 2 Professional: 12	See résumé	Business Administration: 0 Social Studies and Behavioral Sciences: 0	N/A
Nendick, Tami	N/A	Full-Time Instructor	Science and Environmental Studies -BIOL 1100 -BIOL 1200 -BIOL 2100 -BIOL 2200 -PSCI 1100 -PSCI 1200 Social Studies and Social and Behavioral Sciences -PHIL 1800	M.S., Science, Bemidji State University	Science and Environmental Studies: 30	B.S., Life Science (Teaching), Bemidji State University	140	Teaching Science: 18	See résumé	Science and Environmental Studies: 0	N/A

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Niswander, Tami	N/A	Adjunct Instructor	<i>Mathematics</i> -MATH 0900 <i>Social and Behavioral Sciences</i> -ECON 2100 -ECON 2900	M.B.A., University of North Dakota	Business Administration: 33	B.S., Business Management, University of Phoenix	Not on file	Professional: 16 Teaching: 2	See résumé	Business: 0	N/A
Paiz, Nokomis	RL Band Member	Full-Time V.P. of Student Success Adjunct Instructor	<i>Anishinaabe Studies and Fine Arts</i> -ARTS 1100 -ARTS 1200 <i>Social and Behavioral Sciences</i> -HUSV 1100 -HUSV 1200 -HUSV 1300 -HUSV 2100 -HUSV 2200 -HUSV 2300 -PSYC 1100 -PSYC 1200 -PSYC 2100 -PSYC 2200 -SOCL 2500 <i>Student Success</i> -FYEX 1100	M.S., Naropa University	Transpersonal Counseling Psychology: 62	Not on file	Not on file	Professional: 17 Teaching: 9	See resume	Anishinaabe Studies and Fine Arts: 0 Social and Behavioral Sciences: 0	N/A
Paquin, Michelle	RL Band Member	Adjunct Instructor	<i>Social and Behavioral Sciences</i> -POLS 1100 -POLS 2100 -POLS 2200 -PHIL 2100	J.D., William Mitchell College of Law	Transcript not on file – Signed letter from William Mitchell College of Law as proof of graduation	Not on file	Not on file	Professional: 23 Teaching: 10	See Application	Political Science/Law: 0	N/A
Perkins, Lea	RL Band Member	Adjunct Instructor	<i>Student Success</i> -FYEX 1100 <i>Social and Behavioral Sciences</i> -ECON 2100 -HIST 1200 -POLS 1100 -POLS 2100 -POLS 2200 <i>Anishinaabe Studies and Fine Arts</i> -ANSH 2200	M.T.A.G., Tribal Administration and Governance, University of MN	Tribal Administration: 34 Education: 32	Not on file	Not on file	Professional: 20 Teaching: 1	See résumé	Tribal Administration: 0	N/A

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Schram, Mandy	N/A	Full-Time V.P. of Academic Affairs Adjunct Instructor	<i>Social and Behavioral Sciences</i> -GEOG 2100 -HUSV 1100 -HUSV 1200 -HUSV 1300 -HUSV 2100 -HUSV 2200 -HUSV 2300 -PHIL 2100 -PSYC 1100 -PSYC 1200 -SOCL 1100 -SOCL 1200 -SOCL 1700 -SOCL 2100 -SOCL 2200 -SOCL 2300 -SOCL 2400 -SOCL 2500	M.S., Criminal Justice (Teaching), University of Wisconsin Platteville	Social Studies and Behavioral Sciences: 30	B.S., Criminal Justice/ Sociology, Bemidji State University	140	Social and Behavioral Sciences: 18 Teaching: 11	See résumé	Social and Behavioral Sciences: 0	N/A
Smith, Delana	RL Band Member	Part Time Student Success Counselor Part Time Instructor	<i>Student Success</i> -FYEX 1100 <i>Technology</i> -TECH 0900 -TECH 1200	M.S. Education, Bemidji State University	Education: 37	B.S., Early Childhood Education, Bemidji State University	155	Professional:16 Teaching:16	See resume	Education: 0 Technology: 0	N/A
Stephani, Julia	N/A	Full Time Instructor	<i>Student Success</i> -FYEX 1100 <i>Communication</i> -ENGL 0900 -ENGL 1100 -ENGL 1200 -ENGL 2100 -ENGL 2200 -ENGL 2300 -SPCH 2100	M.A., Communications, Walden University	Communications: 30	B.S., English, Bemidji State College	109	Professional Editor, Business Owner, and Journalist for over 35 years Teaching: 12	Numerous books and magazines published – see Justification for Faculty Credentials Form in Personnel File	Communicati on: 0	N/A

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Stephani, William	N/A	Full-Time Instructor	<i>Social and Behavioral Sciences</i> -ECON 2100 -GEOG 2100 -HIST 1100 -PHIL 2100 -POLS 1100 -PYSC 1100 -PSYC 1200 -PSYC 2200 -SOCL 1100 -SOCL 2100 -SOCL 2200 -SOCL 2300	M.A., Teaching, College of St. Thomas	Social Studies and Behavioral Sciences: 21 Communication: 9	B.A., Sociology & Journalism, College of St. Thomas	See Transcript	Teaching: 27 Professional: 11	Numerous books and magazines published – see Justification for Faculty Credentials Form in Personnel File Teaching = 27 years in English and Social Studies	Social and Behavioral Sciences: 0 Communication: 9	N/A See alternative credential (justification form on file) – teaches Communications classes only when necessary to fill up full time faculty teaching load
Vondras, Steve	N/A	Adjunct Instructor	<i>Technology (Tested Experience)</i> -TECH 0900 -TECH 1200	N/A	N/A	B.A., Sports Management, Minor: Information Systems, Bemidji State University Microsoft Certified Solutions Associate Network + Certified A+ Certified	156	Teaching: 2 Professional: 9	See résumé	Information Technology: N/A	See Tested Experience Policy and Justification Form

SUMMARY OF RLNC FACULTY MEMBERS

- In the Fall of 2016 a total of 69% (25 out of 36 total courses) of the courses in our Liberal Arts Degree Program were taught by full-time staff or full-time faculty.
- This leaves 31% (11 out of 36 total courses) of our Liberal Arts Degree Program courses are taught by adjunct faculty.
- 100% (17 of 17) of our Liberal Arts Degree Program faculty have educational or professional expertise in their Discipline of instruction
- 100% (17 of 17) of our Liberal Arts Degree Program faculty have a Bachelor's Degree or higher.
- 85.7% (18 of 21) of our Liberal Arts Degree Program faculty have a Master's Degree (or equivalent) or higher.
- 14.3% (3 of 21) of our Liberal Arts Degree Program faculty have a Doctorate Degree.

- 57% (12 of 21) of our Liberal Arts Degree Program faculty who teach in Red Lake are Red Lake Tribal Members, members of other Native Tribes, or descendants.

STUDENT-FACULTY RATIO

- In the Spring of 2016, RLNC had a student headcount of 121 (116 in A.A. in Liberal Education, and 5 in the A.A.S. in Social and Behavioral Sciences), and employed 12 faculty, for a ratio of 9.91 students per faculty member.

CREDENTIAL EVALUATION PROCESS

